

PBX Engineering is looking for a Design Engineer to assist our Transportation team in delivering projects in Victoria.

Top candidates would be recent university graduates with a keen willingness to learn, strong work ethic, and dedication to the team.

Title	Position #
Design Engineer	VIC-1023
Location	Salary Range
Victoria	\$60,000 - \$80,000

## ABOUT PBX ENGINEERING

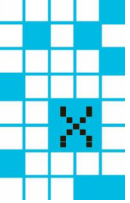
We are an electrical, systems, and software engineering firm, with offices in Ontario, BC and Alberta. For more than 27 years we have diligently curated steady growth to build a successful company of over 130 employees.

Our extensive, diverse, and award-winning project portfolio includes infrastructure that positively impacts the public and the communities where we all live and work.

## ABOUT THE ROLE

Working closely with senior engineers, the **Design Engineer** will be an active member of the **Transportation** team, with responsibility for project tasks in the following areas:

- Project and client management
- Preparation of electrical designs for traffic signals and lighting
- Preparation of electrical and systems design for Intelligent Transportation Systems (ITS) infrastructure including CCTV, Advanced Traveler Information Systems, Traffic Safety Systems, Active Traffic Management Systems.
- Preparation of calculations and simulations
- Preparation of design documentation, including drawings, cost estimates, and construction specifications
- Performing construction services and site inspections
- Performing system testing, commissioning, and troubleshooting
- Participation in design development and design review meetings with clients and other stakeholders
- Travel to site locations and on-site work as required, including construction inspections, system commissioning, and troubleshooting tasks.
- Other duties as may reasonably be assigned
- Efficient and effective implementation of all the above, undertaken in a professional, courteous, and respectful manner.



### QUALIFICATIONS

#### CORE QUALIFICATIONS

The preferred and required skills of a successful candidate are listed below:

- Degree in Electrical Engineering from an accredited university, or diploma in Electrical Engineering Technology program or equivalent from a recognized technical institute.
- Eligible for registration EGBC as an EIT or P.Eng.
- Strong oral and written communication skills
- Effective interpersonal skills
- Eagerness to learn and a positive, professional attitude
- Able to effectively deal with a high level of responsibility and demanding work schedule
- Knowledge of the Canadian Electrical Code
- Strong computer skills including good working knowledge of the MS Office suite
- Ability to work in a fast-paced, dynamic environment, where demands and deadlines shift frequently
- A professional demeanor

#### DESIRABLE QUALIFICATIONS

Beyond the core skills, there are particular qualifications that will set you apart. The successful candidate will likely have most or all of the following qualifications:

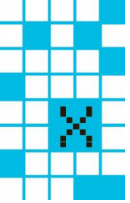
- Experience with traffic simulation and modelling using Synchro
- Experience with AutoCAD
- Experience with AGI
- Experience or general understanding of outdoor electrical systems such as street lighting, site lighting, path lighting, and traffic signals
- Genuine desire to make an impactful contribution to a place where you yourself can build a long term career.

While relevant experience is certainly an asset, we are far more interested in finding the right person and are willing to train.

### BEING A PART OF THE PBX COMMUNITY

We believe in supporting the long-term career development of our staff through a diverse and challenging workload, industry engagement, and internal and external training. A quarter of our staff have been with us 10 years or more. We understand that only employees who feel valued, respected, and empowered are able to create the innovative solutions that set us apart and deliver the quality of work our clients have come to expect from us.

We apply the same effort in fostering a positive social environment as we do in developing innovative and successful projects. You'll be joining a firm that believes strongly in creating the kind of community-based work culture that people want to be a part of.



For the second year in a row, we have been recognized as one of Canada's Top Small & Medium Employers – an award we were very proud to have received, but we understand it must be continuously earned to have true merit. We continuously strive to make our firm the kind of place where people want to stay: our benefits package and approach to compensation are structured to support that goal.

Our comprehensive benefits package includes the following:

- Medical, Dental, & Vision Benefits, including long-term disability and life insurance
- Paid time off, including paid holidays, Sudden Illness, Injury & Childcare (SIIC) days
- A Maternity & Parental Leave Top Up Program
- RRSP contributions with company matching
- A Health & Wellness Incentive Program for things like gym memberships, recreational gear, and more
- An Employee Assistance Program
- Annual high performance bonus program based on company and personal performance
- Staff social events, team lunches, and high-quality swag you can actually use or wear with pride
- Hybrid work model

## COMPENSATION

The range of compensation for this position is \$60,000 to \$80,000. This salary range is provided specifically for compliance to provincial legislation. The actual salary will depend on the skills, experience, and capabilities of the successful candidate relative to the role and may or may not land within the range specified above.

## APPLICATIONS

Qualified applicants are encouraged to send their cover letter and resume via email to [careers@pbxeng.com](mailto:careers@pbxeng.com). Include **"Design Engineer, Transportation – VIC-1023"** the subject line.

Resumes will be accepted until position filled.